

## Bonaventure of Colorado Springs GRAND OPENING

Bonaventure of Colorado Springs welcomed the town to our newest Retirement, Assisted Living and Memory Care Community by hosting a two day Grand Opening Celebration on May 3rd and 4th. The event was attended by over 1,000 guests and also saw a number of Bonaventure Staff from other communities



and the Home Office join in the celebration. Executive Director Josh Thomas kicked off the celebration by cutting the green ribbon with the first resident to book their new home at the community, Kenneth Maxon (see photo below).



Hundreds of guests flowed in and out of the community over the two day event, enjoying all that Bonaventure of Colorado Springs had to offer. The V.I.P. treatment started for guests as valet attendants greeted them in the portico and parked their cars for them. A large Bonaventure ice sculpture became the centerpiece of the lobby

and beautiful flower arrangements adorned the building in all the common areas. Guests had the opportunity to sign up for raffle prizes, including a 42" flat screen TV, before they set off to take a guided tour with a team member or poke around the building on their own. An all-American lunch buffet with prime rib, turkey, mashed potato bar and more made the entire community smell wonderful and multiple bands and entertainers kept

things lively all weekend. A special thanks goes out to the entire culinary team who worked so hard to set up the dining room and put together appetizers and a delicious buffet on a very large scale; everyone raved about the food! Another special thanks goes out to the Colorado Springs team, as well as other community and home office team members who gave up their weekend to fly to Colorado to help pull off this amazing event. Deposits were taken, fun was had and the town of Colorado Springs got to see what Retirement Perfected is really about.

### **Our newest community,**

Bonaventure of Salmon Creek, located in Vancouver, Washington is currently under construction. Bonaventure of Salmon Creek is slated for a fall 2014 completion and our construction team is making great progress daily on our newest community.

Carolyn Creighton, the Salmon Creek Executive Director, and her team have already done a wonderful job introducing Bonaventure to prospective residents and the local business community by supporting local events like Vancouver Goes Hollywood (see the photos on page 1).



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# Vancouver goes



**BONAVENTURE**  
**of Salmon Creek**  
Premier Senior Living  
**FALL 2014!**  
  
[www.BonaventureSalmonCreek.com](http://www.BonaventureSalmonCreek.com)  
**You Won't Believe Your Eyes!**



# Bonaventure's ..... ..... Family Album



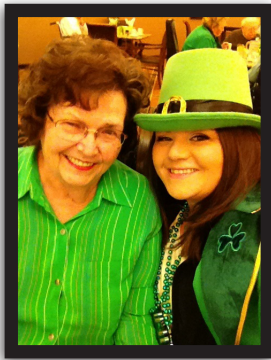
Shamrock Shake



April Egg Hunt Drawing



Affair to Remember



St Patricks Day



Professional Breakfast



Iris Festival

## Ageless 2014 Aviation



The end of June roared out with some very hot weather, but by July 2, the weather turned more temperate and perfect for flying. July 2 marked the second year that Ageless Aviation Dream Flights came to the Salem Airport. We flew 14 residents from Bonaventure of Salem, Gibson Creek, Oswego Place and Cambridge Terrace. Thanks to the staff at these communities the residents had a great time and were treated to a wonderful outing. Special thanks to Caleb Gray and his staff at Bonaventure of Salem for making the day extra special by providing a delicious barbecue, fresh side salads and cooling refreshments. They also made the day festive by decorating the tent in a red, white and blue theme to honor our veterans.

# Bonaventure Stepping Stones



**Stepping Stones** – a path taking you from one place to another. Bonaventure Stepping Stones will introduce you to employees that have chosen Bonaventure for their career path and where that path has taken them.



**Paola Sanchez** *Memory Care Program Director, Bonaventure of Lacey*

I came to work at Bonaventure through an employee who worked with me in my previous job, Norman Allison. Norman (formerly the Lacey RCC) and I worked at Cooks Hill Manor together. When Norman was hired at Bonaventure, we were in contact shortly after that and he offered me a job. That was about 5 years ago. I started as a caregiver and am now the Memory Care Program Manager.

My career path was encouraged by more than one person. Just to name a few; Pam Gray, Rojita Raghubansh and Donna Baker. Only after a few months at Lacey, Donna gave me some incredible encouragement, saying that I was very good at my job and that she was going to enjoy watching me grow in my profession. Since the very first year of my employment Pam and Rojita have encouraged me to be a Program Manager, but I was scared. They kept telling me they believed in me and knew that I was a hard worker and that I could do the job. Bonaventure has a great team and they really care about their employees.

My favorite thing about working at Bonaventure is, of course, my residents. They make a huge difference in my life every day. I am honored to be able to be a part of their lives. They appreciate the work I do and even just a smile or a simple thank you from them makes me feel like I have done something right – not only for them, but for their families as well.

I have a great support system at home as well. My fiancé Johnathan Jones has been both inspirational and so supportive of my professional goals. He always tells me how proud he is of me and that I am an amazing person and worker.

As to what the future will bring, well, I want to grow in my career and be an RN, BSN. I feel I can serve my residents more with a higher level of understanding of their issues medically.

My advice for others who want to do more with their careers at Bonaventure would be to work hard, be professional, and care for others in a genuine way. Bonaventure is a great place to grow in your career.





# Bonaventure Stepping Stones

**Christina  
Kitchen** *Executive Director, Maple Ridge*

My career with Bonaventure started at Olympic Place. I had such immense respect for the ED there that I wanted to work for her and a company that took such great care of their properties. I wanted to work for a company where I had the opportunity to excel. I started as the Director of Marketing at Olympic Place then I transferred and was the RSM for North Creek and now I am the Executive Director of Maple Ridge.

Looking back over the years that I have been working towards this, I am thankful for so many people. Just in the last year I have Diane at North Creek to thank. She provided me many opportunities to shine. She was a great partner and now a great friend. I am also thankful for Pam and Rojita for challenging me to be better and giving me the opportunity that I have now. And then there's Allie who never let me settle and who was always pushing me for more -- and trusting in me that I could in fact move mountains.

My favorite thing about Bonaventure would be how this company has provided me so much growth as a person and in my career. I love the challenges. I love finding solutions and meeting goals. I also love that I have the support I need to be successful. There are people here to support my success and the success of my building.

I am inspired by my Favorite quote,

“We must overcome the notion that we must be regular . . . it robs you of the chance to be extraordinary and leads you to the mediocre.” Uta Hagen

I hope that no one ever wakes up and wants to be ordinary. We can accomplish anything if we believe we can conquer anything.

Anyone that knows me knows that I am always pushing forward and always have my next goal set. I am not one to be content with staying in one place, I am always looking for my next opportunity to move up. Right now I am determined to make Maple Ridge the best it can possibly be and then it will be on to a bigger building or a regional role in Sales. I am not sure what the future will hold but I do know that it will be great whatever it is. I won't settle for anything less.

My best advice to others would be 'Be Persistent'. Never Settle. Believe in yourself and your team. Confidence is key. If you know without a doubt that you can do it and your team can do it then there is nothing holding you back. Your attitude or state of mind can lead you to your greatest successes or failures. That is totally up to you. I say believe or at least fake it till you make it.



# Celebrating You!!

**Tonya,**  
Thanks for all your  
patience and kindness. I  
really appreciate you. You  
give me strength in myself.  
~ Halee

Misty,  
You are the sweetest, most  
caring lady I have ever  
worked with.  
~ Craig

Estella,  
You work very hard  
and your smile always  
brightens my day!  
~ Annita

**Dana,**  
Thank you for all your  
help with Happy Hour  
and bringing back all my  
extra dishes. You rock!!  
~ Misty

Judy,  
Roy and I did not get our  
dinner when we ordered it  
and when you stopped by to  
give Roy his shot you took  
our order and brought it  
to us. You are a very good  
person and make a real  
difference in our home here!  
~ Arlene

**Julie,**  
Thank you for taking my  
breakfast and lunch requests.  
You are always upbeat,  
professional . . . and you  
always get my order right!  
~ Beth

Cooks, Servers and whole  
crew (NC)  
You are doing an excellent  
job of preparing meals and  
getting us served promptly.  
Thanks so much for your  
excellent work!  
~ Delores

**Dolma,**  
Thank you so much for  
everything you do and  
always with a smile. I  
really appreciate you!  
~ Paola

Alyssa,  
Thank you for vacuuming  
up my mess and putting my  
laundry away.  
~ Donna

Adrian,  
You're a Rock Star! Staff and  
residents love your company  
and upbeat personality!  
~ Andrea & Samantha

**Victoria,**  
You are always pleasant,  
interested in everyone,  
helpful, kind and sincere!  
~ Margaret

Donna,  
Congrats on successfully taking over  
the RCC position and working with  
staff to schedule everyone so that  
our residents have the care they  
need. We love you!  
~ Tana

Breezy,  
Thank you for jumping  
in and taking on tasks.  
You're a great asset to our  
team.

~ Megan

Tammy,  
We give you an A++ for your  
efforts to help us and your  
attitude!

~ Mac

**Todd,  
Thank you for your  
kindness to my family  
on their visit yesterday.**

~ Helen

Nicole,  
Thanks for helping me  
clean the Med Room!

~ Marisa

Kately,  
Thanks for helping make  
the desserts! They were  
beautiful.

~ Cheryl

Peg,  
You took care of the breakfast  
service all by yourself and  
you made everyone happy by  
being fast and productive!

~ Amy

Lindsey,  
Thank you for always going  
the extra mile to make our  
residents feel LOVED.

~ Lacey

**Kimberly,  
We love you for your joy,  
enthusiasm, and ability  
to get the residents  
excited and going. We  
love your laugh and you  
light up a room!!**

~ Kayli & Galina

**Richele,  
Thanks for switching  
from MT to Caregiver  
until my shoulder heals  
(and for teaching me  
everything I know)!**

~ Traci

**Alex,  
Thanks for keeping  
everyone motivated in  
the dish room!**

~ Cheryl

Staff and Residents (OPL),  
Thank you for your  
expressions of sympathy and  
condolences since Emma's  
passing. You have made a  
very trying time a little more  
bearable.

~ John

Tracy,  
I found a huge amount  
of washcloths I use for  
manicures washed and  
folded for me. You are so  
kind and giving and really go  
the extra mile. Thanks!

~ Renee

Katie,  
I feel blessed to have a  
friendly and competent  
receptionist at the front desk.  
You are a team player that  
really cares.

~ Carol

Mel-Beth,  
You always have a smile on  
your face and are willing to  
help in any way you can!  
Thanks!

~ Susan

# I Caught You Doing Something Great . . .



**Bonaventure Photoshop Fun!** (Recent Bonaventure photo shoot.)

## Have you heard about Bonaventure's Education Assistance Program?

Bonaventure is happy to provide up to \$500 a term (\$2000 annual maximum) to help you with your tuition, books, or seminar costs when your studies are related to senior care or are approved as being directly associated with your growth as a part of the company.

Team members who will be considered for assistance are:

- Active and interested in advancing their career within Bonaventure
- Exceptional performers in good standing
- Those who have celebrated a year or more with Bonaventure

Preapproval is necessary so we encourage you to talk to your Executive Director to find out how to apply for our Education Assistance Program. Complete policy and request forms are available on the WAN.

We are so pleased to be able to support our employees, like Emily Fuller.



# **BONAVENTURE BELIEVES IN YOU!**



## **Emily Fuller**

Memory care  
Bonaventure of Lacey



I started my career with Bonaventure as a caregiver. I was hired to work full time in Memory Care and now work in Assisted Living. For some people the job is tiring and exhaustive, but for me it's a passion. I love working with the elderly and learning from them. Being a Med Aide is a huge opportunity for me to learn about medications and their effects and how to best serve my seniors.

When I was young I really wanted to be a nurse. I was raised by my grandparents and the cost of an RN education was beyond our reach. When I came to America 8 years ago my neighbor helped me to find a job. I found one in healthcare and that got me back on the RN track. Bonaventure was my second job after moving to Olympia.

I first heard about the Bonaventure Education Assistance program when Pam Gray visited our community and was sharing her career path. She asked "Where do you want to be in 5 years?" I told her that I wanted to be an RN to improve my life and my son's life. When I went back to school Pam found out I was following my dream and told me how to access the program. Pam's compassion for other people and letting all of us know that we are important is very touching to me.

I am just one person in a huge company and for me to get this kind of help is really an honor. I am so appreciative – it's almost like winning the lottery. To know that the company believes in me is a great feeling and inspires me to do greater things with my position. Working and going to school and having a family is a big job, but it is also very exciting and my co-workers have been great helping me to reach my goal. I also want to be a good example to them and I can best do that by doing my job well. I should be done with my degree in 2015. Right now I attend the University of Puget sound for my pre-requisite studies and then I plan on applying to other school's for the bachelor's degree.

Serving seniors is what I love to do. When I go home and feel like I have done a service to humanity, that is my greatest reward. I can be confident in the fact that I have given excellent care and attention to my residents. Being a part of these wonderful residents lives is also a great honor.

When you find a company like Bonaventure, you need to work hard and do your best because they will take care of you and appreciate you. I am so thankful to be a part of Bonaventure.

# Celebrating 3+ Years Anniversaries

We want to thank each and every Team Member for making Bonaventure great and serving our Residents.  
**Our special thanks to those with Anniversaries!**

## January

Braun, Terry	Cascadia Village	5 years
Canterbury, Sharon	Columbia Heights	8 years
Gray, Caleb	Salem	3 years
Gray, Sarah	Gibson Creek	9 years
Hilton, Signa	Home Office	15 years
Houston, Beth Ann	Home Office	6 years
Howell, Laura	North Creek	3 years
Joel, Tammy	Olympic Place	7 years
Kadinger, Lauren	Olympic Place	3 years
Kraege, Laura	Lacey	3 years
Lane, Jody	Home Office	13 years
Raghubansh, Rojita	Home Office	11 years
Schroedl, Wanda	Olympic Place	4 years
Sewell, Deborah	East Wenatchee	3 years
Stalkfleet, Candace	North Creek	3 years

## February

Andal, Laurie	Home Office	5 years
Beckman, Terek	Home Office	5 years
Brooks, Adrienne	Home Office	3 years
Buck, Dana	Park Vista	5 years
Masimukku, Murali	Home Office	5 years
Mendoza, Eric	Columbia Heights	5 years
Mosselli, Tami	Silver Creek	6 years
Simenson, Chelsea	Spring Creek	3 years
Sproules, Emma	Park Vista	4 years
Vymislicky, Cynthiayn	Oak Park	9 years

## March

Alegria, Jamie	Park Vista	7 years
Bailey, Nerissa	Silver Creek	4 years
Berndt, Nola	Cascadia Village	4 years
Busch, Lillian	Home Office	11 years
Casey, Cheryl	Olympic Place	4 years
Cunial, Katie	Home Office	7 years
Falkner, Joni	Olympic Place	4 years
Fuller, Emily	Lacey	3 years
Hogan, Crystal	Cascadia Village	5 years
Johnson, Cheryl	Silver Creek	7 years

## March continued

Jones, Kelsey	Lacey	3 years
O'Hern, Kimberlee	Lacey	3 years
Quach, Judy	North Creek	4 years

## April

Andrews, John	Home Office	10 years
Apuya, Geraldine	North Creek	4 years
Blomberg, Stephanie	Lacey	3 years
Gallington, Sarah	Lacey	9 years
Gray, Chloe	Gibson Creek	5 years
Linn, Troy	Home Office	8 years
Matthews, Melissa	Cascadia Village	3 years
McPherson, Anthony	Home Office	10 years
Pullen, Alicia	Home Office	5 years
Santos, Patricia Ann	Home Office	6 years
Scott, Cheryl	Cascadia Village	3 years
Wenz, Amanda	Cedar Ridge	4 years

## May

Boyer, Ashley	Woodland	5 years
Countryman, Amanda	Home Office	3 years
Matthews, Wendy	Home Office	4 years
Owens, McKenzie	Salem	3 years
Puntney, Megan	Home Office	5 years
Roberts, Lynette	Home Office	10 years
Schroder, Rene	Spring Creek	6 years
Sisemore, Mary	Oak Park	10 years
Woodrome, Daren	Maple Ridge	4 years

## June

Clarkson, James	Home Office	6 years
Cooper, Aniram	Home Office	5 years
Cruz, Victoria	Woodland	3 years
Dobson, Daniel	Home Office	6 years
Doerr, Kevin	Cedar Ridge	3 years
Knapp, Lynda	Maple Ridge	7 years
Margeson, Todd	Olympic Place	7 years
Muncy, Jolene	Gibson Creek	4 years
Schaefer, Linda	Oswego Place	3 years
Whitney, Dana	Maple Ridge	7 years

# Community Kudos

**Team Bonaventure,**  
Please join me in  
congratulating Castle Rock,  
Oak Park and Bonaventure of  
Salem. All 3 achieved 100%  
occupancy! These 3 teams set  
their commitment, believed  
they could hit it, never lost sight of it and...



**THEY DID IT... Thank you!**



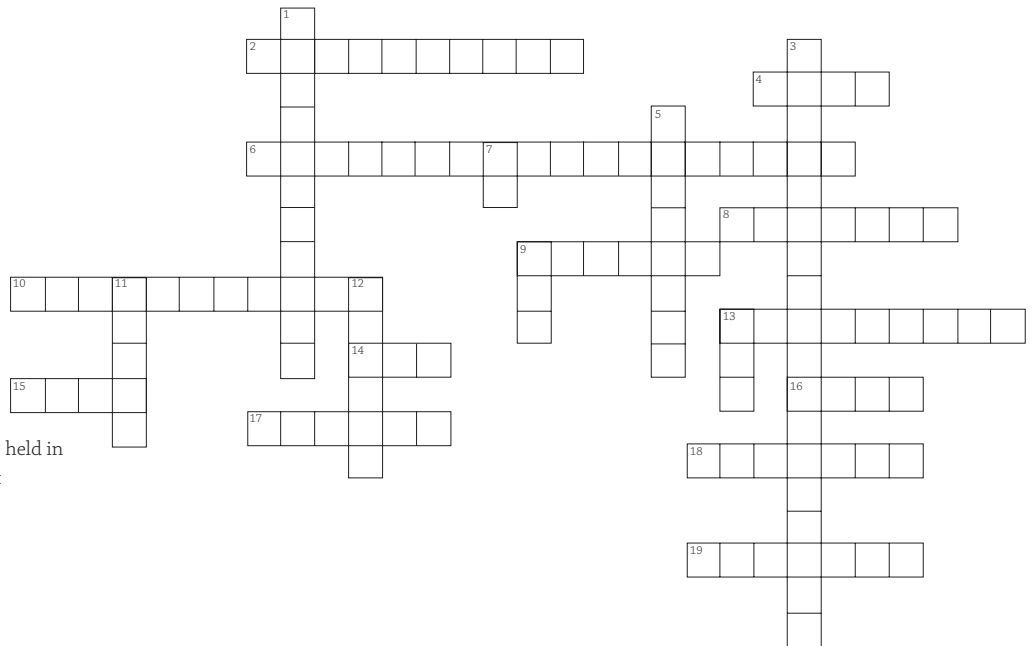
## Across

- 2 State with highest number of communities
- 4 Welcome \_\_\_\_\_
- 6 First half of Bonaventure "motto"
- 8 These must be covered at all times
- 9 What kind of apron our male servers wear
- 10 The first BSL community
- 13 Finish our trademarked phrase "Retirement \_\_\_\_\_"
- 14 Acronym for Bonaventure of Lacey
- 15 Bonaventure Logo Fowl
- 16 Not a color, but our COO
- 17 What kind of apron our female servers wear
- 18 What our dining is
- 19 Who we serve

## Down

- 1 Name of newest community opening this Fall
- 3 Second half of Bonaventure "motto"
- 5 State our most recent community Grand Opening was held in
- 7 What we call our community administrators, for short
- 9 Acronym for Bonaventure Senior Living
- 11 Home Office city
- 12 Not the color green, but our CEO
- 13 Acronym for Park Vista

## Bonaventure Crossword\*



Employee Name \_\_\_\_\_ Please Print  
Community \_\_\_\_\_ Please Print

\*Enter to win a \$50 gift card by completing the crossword and sending it in by mail, email or fax. Mail: BSL - Nancy, 3425 Boone Road SE, Salem, OR 97317; email: nstockdale@livebsl.com; fax: attn Nancy, 503-566-5715. All answers MUST be correct and crossword must be received by September 1, 2014. One entry per employee.



is where the  is . . .

North Creek

Residents Helen and Ray Irby of North Creek have sent a short note with their survey with compliments to the dining service team. They specifically mention: “MacKenzie and the present cook. She is so fast, so good. The food is much better. This cook is good.”

Oak Park

A special note was sent to the home office by Craig Hummel and family to compliment Oak Park: “Our family wishes to convey our heartfelt thanks for the wonderful care our mother – Marie Hummel – received during her stay at Oak Park in Roseburg, Oregon. Mom was only at the facility for approximately two months until her passing but the care and kindness conveyed by the Staff and Management of Oak Park was simply outstanding. She enjoyed each day at Oak Park. Debbie and Tammy are truly amazing and their management of the facility is definitely top notch. Again, all of us in Mom’s immediate family felt comforted that she was so well cared for in her final days.”

Olympic Place

Family Member Greg Stiff writes to Olympic Place: “My Dad resided for his last two years in Olympic Place. For these precious years, my Dad was not attended to, watched, evaluated and fed. No, instead he was loved. He was lovingly cared for by Todd and an amazing group of dedicated care givers who saw my precious Father as a cherished individual. They made him a part of their family without interfering with his own.

Yesterday, dad passed away after a long week. The love and care of every wonderful worker made this past week bearable. There were and are so very many intangible sacrifices which were made for our benefit.

*How can we say  
“thank you”  
in just two words.”*

## Kelley's Corner *Summer*

*Summer is upon us again and there's a lot to look forward to.*

*For many of you, summer is a time for family, friends and vacations. The days are longer, the weather is warmer and the kids are out of school. Whether it's camping and swimming, trips to fun destinations, fairs and festivals or just a BBQ in your backyard, there are so many fun things to do. Summer is also a time when many big life events seem to take place: kids go away to camp or get their first jobs, young adults graduate from school, people get married and families come together for reunions. Taking time out to enjoy these moments is one of the best parts of life and it's important for our wellbeing too; when people look back and reflect on their lives they usually wish that they had spent more time with their loved ones, not that they had spent more time at work. Our team members work hard to provide exceptional care and service to our residents every day, and I hope that you're all able to take some time for yourself this summer to relax, have fun and create memories that you can look back on with a smile as the weather starts to turn cold again.*

*Our residents are also enjoying all the activities and excitement that summer brings. Visits from grandkids, trips with their families, BBQs, car shows and other outdoor activities have our communities buzzing in this warm weather. If you want to keep up with their adventures, all you have to do is visit Bonaventure Senior Living's Facebook page, where we're posting events, stories and pictures of everything that's going on. Thanks for everything you do and let's make this a great summer.*

*Kelley*



Residents and family members thoroughly enjoyed the painting class in Memory Care.

### This letter came to the Spring Creek Executive Director:

“Thank you so much for arranging the painting class yesterday. It was a fabulous idea and a truly unique experience! My mother and I thoroughly enjoyed ourselves. We both felt like kids again. I haven’t done anything like this with my Mom since I was a child. It brought back some beautiful memories for us and created some wonderful new memories for me! All I can say is THANK YOU for making it happen.

The staff from Uptown Art were all excellent and made the afternoon into a fun adventure. The end result (our “Rainy Day” painting) is now hanging on the wall of my Mom’s apartment. It is a lovely memento of our delightful afternoon together. Thank you again, Janet

Spring Creek